

A draft proclamation for a local government on taking action to support healthcare workers

The purpose of a proclamation is to formally state a commitment and launch the beginning of a process to take a more proactive role in supporting healthcare workers in a community. This draft proclamation for a Mayor or Board Chair is offered as a starting point, to be refined as needed by the community.

Title: A Proclamation of Commitment to Support Healthcare and Emergency Personnel in our Community.

WHEREAS, every resident of our community relies on healthcare and emergency workers to help keep us healthy and safe, and while every worker in our community is important, our very lives may rely on the availability of healthcare and emergency personnel at the most vulnerable times of our lives;

and

WHEREAS, healthcare and emergency workers in Canada are facing significant challenges including overwork and burnout, challenges meeting their family needs for housing, child and pet care, transportation, education, and many other aspects of the cost of living;

and

WHEREAS, the Canadian healthcare system is the responsibility of the federal and provincial governments under the regulation of the Canada Health Act and the Canada Health Transfer agreement, and that this is not the responsibility of local governments, we recognize that local governments can also do their part by having sound policy and initiatives in place to help support healthcare and emergency personal By providing supportive policies and initiatives for healthcare workers, local governments can hold upper levels of government to account when all community level efforts have been made;

and

WHEREAS, local governments, businesses, community organizations and educational institutions can all take action in numerous ways to provide extra support to healthcare and emergency workers to support their well-being and retain them in our community, as well as to recruit and attract more to our community;

BE IT RESOLVED THAT, I (name / position) do hereby declare that (our town) will now take action to support and attract healthcare and emergency workers in our community in order to ensure our residents, workers and visitors all have access to the healthcare services that they need;

and

I HEREBY ENCOURAGE, all businesses, community organizations and educational institutions in our community to work with us to retain our healthcare and emergency workers, and to attract more workers and resources to our community.

DRAFT